

# ELMWOOD PARK, NEW JERSEY AGENDA WORK MEETING

August 23, 2022

## A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT <u>6:00 P.M.</u> IN THE STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

# A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

- PERSONNEL
  STUDENTS
  GENERAL
- 4. BUSINESS

# C. DISCUSSION ON BOARD GOALS

# D. COMMENTS BY BOARD MEMBERS - OLD AND NEW BUSINESS

## E. PUBLIC COMMENTS

## F. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved that the Elmwood Park Board of Education will meet in closed session to discuss \_\_\_\_\_\_ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

## G. ADJOURNMENT



## Elmwood Park Board of Education ELMWOOD PARK, NEW JERSEY AGENDA

# **REGULAR MEETING**

# August 23, 2022

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT <u>7:00 P.M.</u> IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

## **B. PRESENTATIONS:**

- SUPERINTENDENT'S REPORT
  - Curriculum Report
  - 2021-22 Goal Update
- C. COMMITTEE UPDATES
- D. PUBLIC COMMENTS AGENDA ITEMS ONLY
- E. OPEN SESSION: REVIEW OF REGULAR AGENDA
  - 1. PERSONNEL
  - 2. STUDENTS
  - 3. GENERAL
  - 4. BUSINESS
- F. PUBLIC COMMENTS GENERAL
- G. COMMENTS BY BOARD MEMBERS OLD AND NEW BUSINESS
- H. CLOSED SESSION AS MAY BE REQUIRED
- I. ADJOURNMENT

# 1. PERSONNEL

## A. <u>EMPLOYMENT</u>

 Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2022/2023 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
А.	Julie Carey	Physical Education Teacher	TCH.11.PHYS. MS.04 11-130-100-101-11 -005-00	BA+15 Step 1-2 \$54,184 (Revised from 8/2/22 agenda)	Memorial Middle School	9/1/22
В.	Dana Grasso	ELA Teacher	TCH.11.LAL. MS.01 11-130-100-101- 11-003-00	BA Step 5 \$55,605	Memorial Middle School	Upon completion of background check
C.	Keisha Pearson	School Social Worker	TCH.07.CSTS. NA.06 11-000-219-104-07- 000-00	MA Step 1 \$56,614	Gilbert Avenue School	Upon completion of background check
D.	Kristie Zottarelli	Elementary Teacher	TCH.04.ELEM.EL. 02 11-120-100-101-04- 000-00	MA Step 1 \$56,614	Sixteenth Avenue School	Upon completion of background check
Е.	Antonina Gumbman	Elementary Teacher	TCH.04.IND.KD.02 11-110-100-101-04- 000-00	BA Step 8 \$60,553	Sixteenth Avenue School	Upon completion of background check
F.	Mary Aileen Pentiglay	Elementary Teacher	TCH.04.SPED.15 11-213-100-101-04- 000-00	BA Step 1 \$52,809	Sixteenth Avenue School	Upon completion of background check
G.	Peter Lorfink	Evening Custodian	CUS.02.CUST. NA.01 11-000-262-100-02- 000-00	Step 1 \$49,951.44 (Includes 6% night differential)	Gantner Avenue School	Upon completion of background check

- 2. Dr. Anthony Iachetti, Superintendent of Schools, recommend that the board of education *approve to rescind* the appointment of Megan Morgan, Social Worker from the August 2, 2022 agenda.
- 3. Dr. Anthony Iachetti, Superintendent of Schools, recommend that the board of education *approve to rescind* the appointment of Stephania Ritacco, Autistic Aide from the June 28, 2022 agenda.
- 4. Dr. Anthony Iachetti, Superintendent of Schools, recommend that the board of education *approve to rescind* the appointment of Julia Stutzer, Elementary Counselor Leave Replacement from the August 2, 2022 agenda.
- 5. Dr. Anthony Iachetti, Superintendent of Schools, recommend that the board of education *approve to rescind* the appointment of Anthony Scrazati, Custodian, from the August 2, 2022 agenda.

# B. <u>RESIGNATION</u>

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept* the following employee resignations pursuant to N.J.S.A.18A:28-8; and Board of Education Policy 3141 for the 2022/2023 school year, *with regret:* 

PB-1	Name	Position	UPC#	Location	Effective Date
А.	Laurie Zeltzer	Occupational Therapist	TCH.05.OCCT.02 11-000-216-100- 01-000-00	Gantner Avenue School	9/29/22 (or sooner if replacement is secured)
В.	Lauren Velten	Teacher	TCH.04.ELEM. EL.02 11-120-100-101-04- 000-00	Sixteenth Avenue School	9/30/22 (or sooner if replacement is secured)
C.	James Piereschi	Computer Technology Assistant	TCH.12.TECH. HS.05 11-000-252-100- 12-000-00	District	8/30/22
D.	Janelle Phallon	ELA Teacher	TCH.11.LAL. MS.01 11-130-100-101-11- 001-00	Memorial Middle School	10/7/22 (or sooner if replacement is secured)
E.	Lisa Fierro	Newspaper Advisor	11-401-100-100-11- 063-00	Memorial Middle School	8/8/22

F.	Janelle Phalon	Digital Skills/ Crusader News Co-Advisor	11-401-100-100-11- 001-00	Memorial Middle School	8/8/22
G.	Janelle Phalon	Hall Monitor	11-401-100-100-11- 070-00	Memorial Middle School	8/8/22
H.	Mirela Huqi	Autistic Aide	AIDE.11.AUST. NA.01 11-214-100-106- 11-000-00	Memorial Middle School	8/16/22
I.	Jessica Michalowski	Confidential Secretary to the Director of Special Services	SEC.07.SPSV. NA.01 11-000-219-105-07- 000-00	Board of Education	8/16/22
К.	Nirali Patel	Classroom Aide	AIDE.04.LLD.NA. 01 11-204-100-106-04- 000-00	Gantner Avenue School	8/11/22
L.	Cassandra Krigel	Creative Writing Club	11-401-100-100-11- 001-00	Memorial Middle School	8/9/22
J.	Joshua Switala	Assistant Director Middle/High School Musicals	11-401-100-100-11- 061-00 11-401-100-100-01- 061-00	Memorial Middle/High School	7/29/22

# C. <u>RETIREMENT</u>

 Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept* the letter of intent to retire from *John DiPaola, Business Administrator/Board Secretary*, effective January 1, 2023, *with regret*.

# D. COACHES /STIPEND

 Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve that the *below listed district staff*, be compensated \$750 a month for additional duties performed from September 1, 2022 - September 30, 2022 due to leave coverage needed in Special Services for the 2022/2023 school year.

Tammy McLoughlin Antoinette Malloy

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve that the *Extracurricular Athletic Activities, as attached*.
- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve that the *Teacher Rationales for the High School and Middle School teaching additional sections for the 2022/2023 school year, as attached.*
- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

PD-4	Name	Position	Salary	UPC #	Location	Effective Date
А.	Stephanie Berliner	District Nursing Advisor	\$4,816	11-000-213-100- 01-000-00	District	9/1/22
B.	Deanna Delle Fave	Girls Basketball Coach	Step 1 \$5,015	-		2022/2023 Season
C.	Joshua Switala	Color Guard Advisor	Step 1 \$2,307	11-401-100-100- 01-055-00	Memorial Middle/ High School	2022/2023 Season
D.	Megan Barreto	Cross Country Coach	Step 1 \$4,372	11-402-100-100- 11-038-00	Memorial High School	2022/2023 Season
E.	Shridat Seepaul	Head Custodian	\$2,126	11-000-262-100- 01-000-00	Memorial High School	7/1/22
F.	James Hohnau	Boys J.V. Soccer Coach	Step 1 \$5,015	11-402-100-100- 01-036-00	Memorial High School	2022/2023 Season
G.	Alyssa Barrios	J.V. Volleyball Coach	Step 1 \$5,015	11-402-100-100- 01-040-00	Memorial High School	2022/2023 Season

H.	Rosette Hlinka	Middle School Digital Skills/Crusader News Advisor	\$964 (Amended from 5/24/22 agenda)	11-401-100-100- 11-001-00	Memorial Middle School	9/1/22
Ι	Lisa Fierro	Middle School A.M. Hall Monitor	\$2,315	11-401-100-100- 11-070-00	Memorial Middle School	9/1/22
J.	Cassandra Kriegel	Newspaper Advisor	Step 1 \$2,307	11-401-100-100- 11-063-00	Memorial Middle School	9/1/22
K.	Maryssa Minadeo	Creative Writing Advisor	\$964	11-401-100-100 -11-001-00	Memorial Middle School	9/1/22
L.	Adam Rack	HS/MS Musical Conductor	Step 1 \$2,307	11-401-100-100- 11-061-00 11-401-100-100- 01-061-00	Memorial Middle/High School(s)	9/1/22

# E. <u>APPOINTMENT OF AIDES</u>

 Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2022/2023 school year.

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
А.	Diane Moldefino	1:1 Autisic Aide	AIDE.03.1TO1.NA.05 11-000-217-100-03-909-00	\$17.50/ hour	Gilbert Avenue School	9/7/22
В.	Maria Hernandez	1:1 Autistic Aide	AIDE.04.1TO1.NA.20 11-000-217-100-04-909-00	\$17.50/ hour (Revised from 6/28/22 agenda)	Sixteenth Avenue School	9/7/22

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by the contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

 Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2022/2023 school year.

PE-1	Name	Position	UPC # Salary Location		Location	Effective Date
А.	Sara Afifi	1:1 Autistic Aide	AIDE.01.AUST.NA.03 11-214-100-106-01-000-00	\$17.50/ hour	Memorial High School	9/7/22
В.	James Hohnau	1:1 Autistic Aide	AIDE.01.AUST.NA.04 11-214-100-106-01-000-00	\$17.50/ hour	Memorial High School	9/7/22
C.	Irena Zaturoska	1:1 Autistic Aide	AIDE.04.1TO1.NA.20 11-000-217-100-04-909-00	\$17.50/ hour	Sixteenth Avenue School	9/7/22
D.	Tiffany Blanford	1:1 Autistic Aide	AIDE.03.1TO1.NA.07 11-000-217-100-03-909-00	\$17.50/ hour	Gilbert Avenue School	9/7/22
Е	Leticia Rose	1:1 Aide	AIDE.04.1TO1.NA.25 11-000-217-100-04-909-00	\$17.50/ hour	Sixteenth Avenue School	9/7/22
F.	Maryann Picardi	Lunch Aide	AIDE.04.LNCH.NA.05 11-000-262-107-04-912-00	\$16.00/ hour	Sixteenth Avenue School	9/7/22

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by the contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

#### F. <u>SUBSTITUTES</u>

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following substitutes for the 2022/2023 school year:

Agoli, Anna Balistrieri, Sandra Pace, Sueanne Mulligan, Kathryn Arias, Camila Bajescu, Jo Buri Paida, Jodie Cheung, Virginia Dedi, Amali

Doran, Kevin Falih, Rasha Echeverria, Crystal Gerald, Matthew Gonzaleo, Estafania Hults, Carlee Idumonyi, Winifred Jamal Kanouni, Fatima Johnston, Atom Kelly, Ryan Khalifa, Norhan Koban, Douglas Latimore, Paige Martinez, Tyler - Sub. Custodian Matsko, Marlene McNeil, Richard Modelfino, Diane Roberts, David Schmitt, James Shahin, Alla Skuttle, Kerija Sousa, Samantha Suiafan, Hiyam Ward, Rosemary Wong, Daniel

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

#### G. TRANSFER

N/A

#### H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

 Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *the movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement.

PH-1	Name	Current Step As of 9/1/21	*Proposed Step	Location	Effective
А.	Dana Illge	BA Step 3 \$55,330	MA Step 4 \$58,059	Memorial Middle School	9/1/22

В.	Jena Corbett	BA Step 2 \$51,830	MA Step 3 \$57,059	Sixteenth Avenue School	9/1/22
C.	Kate Capizzi	BA Step 7 \$58,673	BA+15 Step 8 \$61,053	Memorial High School	9/1/22
D.	Robert Toth	BA Step 1 \$51,080	BA+15 Step 2 \$54,184	Memorial High School	9/1/22
E.	Daniel DiStasio	BA+15 Step 5A \$56,530	MA Step 6A \$60,299	Memorial High School	9/1/22
F.	Carissa Wolf	BA Step 3 \$52,580	BA+15 Step 4 \$55,559	Gilbert Avenue School	9/1/22
G.	Lisa Fierro	MA Step 10 \$70,623	MA+30 Step 11 \$75,873	Memorial Middle School	9/1/22
H.	Megan Barreto	BA Step 2 \$51,830	BA+15 Step 3 \$54,809	Gantner Avenue School	9/1/22

# I. <u>VOLUNTEER</u>

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2022/2023 school year, pending results of fingerprint check:

PI-1	Name	Position	Location	Effective
А.	Michael Sistaro	Volunteer Football Coach	Memorial High School	2022/2023 Season
В.	Roger Tillman	Volunteer Music Advisor	Memorial High/Middle School	9/1/22 through 6/21/22

# J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

# 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	То
А.	Elizabeth Sadej	Gilbert Avenue School	Elementary School Teacher	10/24/22 Sick 10/24/22 through 12/2/22 Unpaid 12/4/22 through 3/3/23	3/3/23
B.	Desiree D'Agostino	Gantner Avenue School	Speech Therapist	9/26/22 (Unpaid)	10/3/22

# K. WORKSHOP/TRAINING

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2022/2023 school year, for the following employees to attend workshops

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
А.	Miranda McLoughlin	CST	9/12/22 - 9/14/22 (3 days)	No	\$1375.00 funded through ARP/IDEA Grant	Handle with Care Instructor Certification Program	Hamilton, NJ
В.	Joseph Paladino	CST	9/12/22 - 9/14/22 (3 days)	No	\$1375.00 funded through ARP/IDEA Grant	Handle with Care Instructor Certification Program	Hamilton, NJ
C.	Lauren Zuravner	CST	9/12/22 - 9/14/22 (3 days)	No	\$1375.00 funded through ARP/IDEA Grant	Handle with Care Instructor Certification Program	Hamilton, NJ

D.	Kathleen Gesumaria	Director of Special Services	2022 - 2023 school year	No	\$250.00 funded through Title IIA Grant	NJSEAA membership and professional development	Ridgewood, NJ
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# L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	То	Teacher	Subject
A.	Alla Shahin (NJCU)	Memorial High School	9/1/22	6/21/23 (extended from 21/22 school year)	Stephanie Pontidis	Counselor
B.	Alecia Phillips (Ramapo)	Memorial High School	9/1/22	6/21/23	TBD	Counselor
C.	Sophia Duong (MSU)	Memorial High School	9/1/22	6/21/23	TBD	Counselor
D.	Gina Cush (WPU)	Sixteenth Avenue School	9/1/22	6/21/23	Desiree D'Agostino	Speech Language Specialist
E.	Lizbeth Gonzalez (Caldwell University)	Sixteenth Avenue School	9/1/22	6/21/23	Amanda Sambucini	Grade 3
F.	Jackson Cianciulli (WPU)	Memorial High School	9/1/22	6/21/23	Stephanie Pontidis	Counselor
G.	Rosemary Ward (WPU)	Sixteenth Avenue School	9/1/22	6/21/23	Desiree D'Agostino	Speech Language Specialist

 Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Field Site Affiliation Agreement with Walden University for the 2022/2023 school year.

#### M. <u>PARAPROFESSIONALS</u> N/A

# N. EMPLOYEE CONTRACTS

## Approval of EPEA Sidebar Agreements

 Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education approve the Sidebar Agreement, as submitted, between the Elmwood Park Board of Education and the Elmwood Park Education Association (EPEA) regarding amending the recognition clause of the EPEA agreement and stipend payments as approved in the CBA. The parties understand that the terms of this sidebar agreement, including the decision to enter into the sidebar agreement to renegotiate terms, is not precedent setting.

## O. JOB DESCRIPTIONS

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the following Job Description(s)
  - a. LDT-C
  - b. District Nursing Advisor
  - c. School Nurse
  - d. Athletic Trainer

## P. <u>GENERAL</u>

N/A

Motion of: Seconded By: Consent Vote on items: PA1-PO1

	KC	DD	CF	EM	СР	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

# 2. STUDENTS

 Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2022/2023 school year as indicated:

<b>S1-</b>	SID	School Name	Dates	Total Tuition
А.	110283	North Jersey Elks Developmental Disabilities Agency	7/5/22-6/28/23	\$86,274.30
B.	107240	ECLC of New Jersey	7/5/22- 6/30//23	\$68,730.00
C.	108325	BCSS New Bridges Middle School/High School	9/6/22 - 6/27/23	\$80,190.00
D.	112047	BCSS Brownstone School	9/6/22 - 6/27/23	\$62,955.00
E.	110266	BCSS Washington Elementary School	9/6/22 - 6/27/23	\$80,190.00
F.	110846	BCSS Brownstone School	9/6/22 - 6/27/23	\$62,955.00
G.	111528	BCSS Brownstone School	9/6/22 - 6/27/23	\$62,955.00
H.	111752	BCSS Brownstone School	9/6/22 - 6/27/23	\$62,955.00
I.	111753	BCSS Brownstone School	9/6/22 - 6/27/23	\$62,955.00
J.	110252	BCSS Brownstone School	9/6/22 - 6/27/23	\$62,955.00
K.	108966	BCSS Brownstone School	9/6/22 - 6/27/23	\$62,955.00
L.	110027	BCSS HIP MP High Land	9/6/22 - 6/27/23	\$79,020.00
M.	106267	BCSS Gateway School	9/6/22 - 6/27/23	\$62,955.00
N.	110858	BCSS Washington Elementary School	9/6/22 - 6/27/23	\$80,190.00
0.	110281	BCSS NOVA North Emerson	9/6/22 - 6/27/23	\$62,955.00
Р.	110310	BCSS N.A. Bleshman Regional Day School	9/6/22 - 6/27/23	\$76,860.00
Q.	112327	BCSS N.A. Bleshman Regional Day School	9/6/22 - 6/27/23	\$76,860.00

R.	112326	BCSS N.A. Bleshman Regional Day School	9/6/22 - 6/27/23	\$76,860.00
S.	111764	BCSS N.A. Bleshman Regional Day School	9/6/22 - 6/27/23	\$76,860.00
T.	112370	Benway School	9/7/22 - 6/23/23	\$78,654.48
U.	108087	HoHoKus School	9/6/22 - 6/30/23	\$9,900.00
V.	109444	Windsor Bergen Academy	9/6/22 - 6/30/23	\$59,365.20
W.	109864	Windsor Bergen Academy	7/5/22 - 6/30/23	\$69,097.20
X.	109283	South Bergen Jointure Commission	9/7/22 - 6/23/23	\$60,600.00
Y.	107922	South Bergen Jointure Commission	9/7/22 - 6/23/23	58,790.00
Z.	108376	South Bergen Jointure Commission	9/7/22 - 6/23/23	\$58,790.00
AA.	111626	South Bergen Jointure Commission	9/7/22 - 6/23/23	\$60,600.00
BB.	111623	South Bergen Jointure Commission	9/7/22 - 6/23/23	\$60,600.00
CC.	110709	South Bergen Jointure Commission	9/7/22 - 6/23/23	\$70,990.00
DD.	112204	South Bergen Jointure Commission	9/7/22 - 6/23/23	\$70,990.00
EE.	112628	Northern Valley Regional High School District / Valley Program	7/1/22 - 6/30/23	\$85,831.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2022/2023 school year as indicated:

S2-	SID School Name		Dates	Total Tuition	
A.	107240	ECLC of New Jersey	7/5/22- 6/30/23	\$35,000.00	
В.	112628	Northern Valley Regional High School District / Valley Program	7/1/22 - 6/30/23	\$49,665.00	

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Greater Bergen Head Start* to provide services to district students for the 2022/2023 school year.
- Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services - Educational Enterprises Division* to provide transition services for the 2022/2023 school year.
- 5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services* to provide Hospital Instruction Medical and or/Rehabilitative care at New Bridge Medical Center, Paramus, NJ for the 2022/2023 school year.
- 6) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services - Educational Enterprises Division* to provide TOD services for student AM/107043 for the 2022/2023 school year.
- Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services - Educational Enterprises Division* to provide TOD services for student CW/107774 for the 2022/2023 school year.
- Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services - Educational Enterprises Division* to provide an AAC evaluation for student DT/112657.
- 9) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *New Jersey Commission for the Blind and Visually Impaired* for student JA/106756 for the 2022/2023 school year.
- Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *New Jersey Commission for the Blind and Visually Impaired* for student SM/108821 for the 2022/2023 school year.
- Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Intensive Therapeutics Inc. for Speech and OT* for student DD/107171 from 7/25/22 to 7/29/22 \$1,650.300.

12) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Health Source Group, Inc.* to provide healthcare consulting and staffing for the 2022/2023 school year.

Consent Vote on item: S1- S12										
	KC	DD	CF	EM	СР	КР	DZ	DA	LG	
AYE										
NAY										
ABSENT										
ABSTAINED										
RECUSED										

# 3. GENERAL

Motion of: Second by:

- G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Revision and Approval of Curriculum* for the 2022/2023 school year
- G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *District Program of Studies* for the 2022/2023 school year, *as attached*.
- G3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *District Professional Development Plan* for the 2022/2023 school year, *as attached*.
- G4. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *District Mentoring Plan* for the 2022/2023 school year, *as attached*.
- G5. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Gilbert Avenue 5th Grade Activities/ GHSA Activities/Fundraisers and Building Activities* for the 2022/2023 school year, as attached.

- G6. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Sixteenth Avenue Activities/PTO Activities/Fundraisers and Building Activities* for the 2022/2023 school year, *as attached*.
- G7. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Assistant Superintendent Twitter handle @EPAssistSup* for the 2022/2023 school year.
- G8. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the *Danielson Evaluation Model* as the evaluation instrument used for the following staff members: *Teaching Staff, Media Specialists, Speech Teachers, Child Study Team, Related Services, Counselors, and Nurses.*
- G9. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *EPEA Dates* for the 2022/2023 school year, *as attached*.
- G10. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the acceptance of *Amazon Future Engineer/STEM Program (ASE Program)* for Memorial Middle School.
- G11. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the implementation of *dual enrollment classes* offered to Memorial High School Students through Bergen Community College and Fairleigh Dickinson University.
- G12. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the submission of the *2021/2022 summative evaluation report* as per the NJDOE within the Evaluation Information System (EIS).
- G13. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education approves Diane Grossman of *Mallory's Army* to provide a presentation to students within Memorial Middle School and to the parents and staff members of EPPS on Wednesday, October 26, 2022. This program will be funded through the Title I grant in the amount of \$1,700.00.
- G14. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Staff Development Workshops* professional development for staff members, on September 2, 2022 the topic of Effective PLC's (\$1100.00) funded through the Title IIA Grant Account #20-270-200-585-08-000-00

- G15. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Revised School District Calendar* for the 2022/2023 school year, as attached.
- G16. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Donations(s)* as submitted, for the 2022/2023 school year.

G17	Donation	Donator(s)	Location		
А.	56 Books	Ms. Melisa Cascetta	Gilbert Library		

G17. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve to retroactively compensate at their per diem rate, not to exceed 4 days, the below listed staff members for attendance at the Paramus Summer Literacy Institute (8/15/22 - 8/18/22).

> Awilka David Tammie Gerum Cierra Wartel

G18. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Staff Development Workshops* professional development for staff members (14 workshops), on September 6, 2022 to be funded through the TitleIIA Grant Account #20-270-200-585-08-000-00

Motion of: Second by: Consent Vote on item: G1-G18

	KC	DD	CF	EM	СР	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

## 4. BUSINESS

# M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Special Meeting	June 21, 2022
Closed Session	June 21, 2022
Regular Meeting	June 28, 2022
Closed Session	June 28, 2022

Special Meeting

August 2, 2022

Motion of: Seconded by: Consent Vote on items: M1

	КС	DD	CF	EM	СР	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

# F. FINANCIAL

#### F1. FINANCIAL REPORTS FOR JUNE 2022

BE IT RESOLVED: that the board of education accepts the June 2022, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings. Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of June 2022, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

#### BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of June 2022, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### F2. CONFIRMATION OF BILLS AND WARRANTS FOR JUNE 29, 2022

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 34380 through 34476 totaling \$692,267.18, check number 1551 through 1552 totaling \$167,136.58 from Spencer Savings Bank board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

## F3. CONFIRMATION OF BILLS AND WARRANTS FOR JULY 28, 2022

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 34477 through 34535 totaling \$806,111.26 and wire transfers totaling \$2,750,007.13 from Spencer Savings Bank Board of Education General Account, check numbers 1553 through 1555 totaling \$86,336.09 from Spencer Savings Bank board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

#### F4. CONFIRMATION OF BILLS AND WARRANTS FOR AUGUST 23, 2022

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 34536 through 34606 totaling \$363,036.79 and wire transfers totaling \$33,213.13 from Spencer Savings Bank Board of Education General Account,, which were reviewed by the Finance Committee, be confirmed for payment.

#### F5. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for June 30, 2022 in the total amount of \$197,522.91.

#### F6. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for July 15, 2022 in the total amount of \$269,376.56.

#### F7. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for July 29, 2022 in the total amount of \$274,842.56.

#### F8. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for August 15, 2022, in the total amount of \$247,241.70.

#### F9. ACCEPTANCE OF NON-PUBLIC TRANSPORTATION AID 2021/2022

BE IT RESOLVED: that the board of education does hereby accept non-public transportation aid in the amount of \$44,950 awarded by the State of New Jersey, Department of Education for the 2021/2022 fiscal year, and authorizes this amount be appropriated in the 2022/2023 budget into account #11-000-270-518-14-000-00.

#### F10. ACCEPTANCE OF EXTRAORDINARY STATE AID 2021/2022

BE IT RESOLVED: that the board of education does hereby accept extraordinary aid in the amount of \$978,236 from the State of New Jersey, Department of Education for the 2021/2022 fiscal year, and authorizes this amount be appropriated in the 2022/2023 budget with \$478,236 into account #11-000-100-565-07-000-00 and \$500,000 to #11-000-270-518-14-000-00.

#### F11. <u>ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2022/2023</u> TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve the allocations of **teachers' salaries** and funding source for employees whose remuneration (either full or partial) is supported by the 2022/2023 Title I Grant, Account #20-231-100-101-08-000-00.

F11-	Name	2022/2023 Salary	% Title I	Pd Title I
A.	LORFINK, CAITLIN	59,410	50.00%	29,705
B.	MINADEO, MARYSSA	59,410	40.00%	29,705
C.	KRIEGEL, CASSANDRA	61,098	50.00%	30,549
D.	PRESS, BRYAN	70,367	33.00%	23,221
E.	NUIVER, ANDRES	67,836	33.00%	33,918
F.	MAAS, AMELIA	56,614	20.00%	11,323
G.	STANCZAK, KRISTEN JOY	70,462	50.00%	35,231
H.	ENGELBRECHT, ROBERT	89,730	33.00%	29,611
I.	BARTLETT, DANIELLE	62,504	17.00%	10,626
J.	SUTKOWSKA, ANETA	85,194	50.00%	42,597
	TOTAL			276,485

## F12. <u>ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2022/2023</u> <u>TITLE I GRANT</u>

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent,that the board of education approve that the below listed employees be compensated as **Data Analysts** for the 2022/2023 school year under Title I Grant, Account # 20-231-200-100-08-000-01. As per the 2022/2023 Annual School Plan, two data analysts may be hired at \$53/30 minutes for approximately 14 hours, but not to exceed \$1500 each data analyst.

Danielle Bartlett Dana Illge

# F13. <u>ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2022/2023</u> <u>TITLE I GRANT</u>

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve that the below listed employees be compensated for ELA and Math After School Intervention programs for the 2022/2023 school year under Title I Grant, Account # 20-231-100-101-11-000-00. As per the 2022/2023 Annual School Plan intervention sessions after school intervention teachers will be paid \$53 per 30 minute session for no more than 44 sessions per school year and not to exceed \$7,200 for each subject area.

ELA Intervention Teachers Cassandra Kriegel Nicole Rittenhouse Aneta Sutkowska

- Math Intervention Teachers Danielle Bartlett Dana Illge Melissa Mason
- Substitute Intervention Teachers Noelle Borchardt Roy John Shane Pastori Rebecca Pflueger Camryn Koenig Caitlin Lorfink Maryssa Minadeo Andres Nuiver

Melissa O'Connor Bryan Press Maria Pucella Kristen Stanczak

#### F14. <u>ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2022/2023</u> <u>ESSER II GRANT</u>

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve 100% of the allocations of teachers' salaries and funding source for the below listed employees whose remuneration is supported by the 2022/2023 ESSER II, Account #20-483-200-100-08-000-00.

Miranda McLoughlin, Social Worker, \$57,059 Joelle Swistak, Psychologist, \$70,873

## F15. <u>ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2022/2023</u> <u>ARP ESSER GRANT</u>

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve 100% allocation of Elementary Guidance Counselor, Lisa Minichini salary and funding source for this employee's salary is supported by the 2022/2023 ARP ESSER Grant, Account #20-487-200-100-08-000-00.

### F16. <u>ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2022/2023</u> <u>ESSER II GRANT</u>

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve 48.5% allocation of the below stipend and funding source for employee whose remuneration (either full or partial) is supported by the 2022/2023 ESSER II, Account #20-483-200-101-08-000-00.

Mrs. Stefanie Berliner, District Nursing Advisor (\$2,335.00)

#### F17. ACCEPTANCE OF TUITION REIMBURSEMENT 2021/2022

BE IT RESOLVED: that the board of education does hereby accept tuition reimbursement as per application submitted to NJDOE for homeless students in the amount of \$108,008 as awarded by the State of New Jersey, Department of Education for the 2021/2022 fiscal year.

#### F18. FUNDING SOURCE ESSER II GRANT

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the purchase of Apple MacBooks (\$25,200.00) funded through the ESSER II Grant. Account #20-483-100-300-08-000-00.

Motion of: Seconded by: Consent Vote on items: F1-F18

	KC	DD	CF	EM	СР	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

# **B. BUSINESS**

## BG1. <u>USE OF FACILITIES – APPROVALS</u>

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

#### BG2. <u>USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS</u>

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

#### BG3. <u>APPROVAL OF SPECIAL MEETING OCTOBER 1, 2022</u>

BE IT RESOLVED: that, the board of education does hereby approve a *Special Meeting* to be held on October 1, 2022 at 9:00 a.m. to be held in the High School/Middle School Media Center, 375 River Drive, the Special Meeting will be primarily for the board to receive training conducted by NJSBA. The meeting *may* also be used to take formal action on Personnel, Students, General, Business, and any other Board Business that may be needed, also this meeting *may* include an Executive Session.

#### Motion of: Seconded by: Consent Vote on items: BG1-BG3

	KC	DD	CF	EM	СР	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

# H. HARASSMENT, INTIMIDATION & BULLYING

- H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying cases:
  - #2021-2022-090-08 #2021-2022-090-09 #2021-2022-090-10 #2021-2022-080-11 #2021-2022-090-11

Motion of: Seconded by: Consent Vote on items: H1

	KC	DD	CF	EM	СР	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

# L. LEGAL

## L1. WAIVER FOR MEAL OPERATIONS/ SSO APPROVAL FOR SUMMER MEALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education does hereby ratify, confirm and approve the applications for all waivers and other documents needed to be filed to participate and receive reimbursements from the state and federal meal programs, known as the Seamless Summer Option (SSO) through Pomptonian Food Services; and that Pomptonian is authorized to serve meals to all district students for the months of July and August 2022 as permitted under the SSO and NJ Department of Agriculture guidelines.

#### L2. APPROVE CHANGE ORDER #5 TO SHORELANDS CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Change Order GC-05 to Shorelands Construction, Inc. *a credit* in the amount of \$760.00, for the Bleacher/Fieldhouse Project at Memorial MS/HS; This amount to be deducted from the the contract for a new contract sum of \$2,208,096.60 *as submitted*.

## L3. APPROVE CHANGE ORDER #1 TO T.M. BRENNAN SERVICE, INC

BE IT RESOLVED: that the board of education does hereby approve Change Order GC-01 to T M Brennnan Service, Inc. in the amount of \$1,551.00, for the HVAC Replacement Project at Gantern School, for the replacement of a circuit setter as required; the full amount to be charged against project allowances *as submitted*.

## L4. APPROVE CHANGE ORDER #1 TO PATTMAN PLUMBING

BE IT RESOLVED: that the board of education does hereby approve Change Order GC-01 to Pattman Plumbing, Inc. in the amount of \$2,937.00, for the HVAC Replacement Project at the Board Office, for the rerouting of ductwork as required; the full amount to be charged against project allowances *as submitted*.

## L5. <u>APPROVE SEARCH FIRM</u>

BE IT RESOLVED: that, upon the recommendation of the superintendent, the board of education does hereby approve to contract with Nisonoff & Taylor to conduct a search for a school business administrator total fees not to exceed \$6,750.

Consent Vote on items: L1-L5										
	KC	DD	CF	EM	СР	KP	DZ	DA	LG	
AYE										
NAY										
ABSENT										
ABSTAINED										
RECUSED										

Motion of: Seconded by: Consent Vote on items: L1-L5

# A. ADOPTION OF POLICIES AND REGULATIONS

# A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policy as follows:

P 5511	Dress and Grooming
R 5511	Dress and Grooming
P1648.15	Recordkeeping for healthcare Settings in School Buildings-COVID-19 (M) (New)
P 2415.04	Title I-District Wide Parent and Family Engagement (M) (Revised)
P 2415.50	Title I-School Parent and Family Engagement (M) (New)
P 2417	Student Intervention and Referral Services (M) (Revised)
P 3161	Examination for Cause (Revised)
P 4161	Examination for Cause (Revised)
P 5512	Harassment, Intimidation and Bullying (M) (Revised)
P & R 7410	Maintenance and Repair (M) (Revised)
R 7410.01	Facilities Maintenance, Repair Scheduling and Accounting (M) (Revised)
P 8420	Emergency and Crisis Situations (M) (Revised)
P & R 9320	Cooperation with law Agencies (M) (Revised)

## A2. <u>FIRST READING OF REVISED POLICIES</u>

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policy as follows:

P 0163	Quorum (Revised)
P 1511	Board of Education Website Accessibility (M) (Revised)
P 2415	Every Student Succeeds Act (M) (Revised)
P & R 2432	School Sponsored Publications (Abolished)
P 3216	Dress and Grooming (Revised))
P 3270	Professional Responsibilities (Revised)
R 3270	Lesson Plans and Plan Books (Revised)
P 4216	Dress and Grooming (New)
P & R 5513	Care of School Property (M) (Revised)
P 5517	School District Issued Student Identification Cards (M) (Revised)
P 5722	Student Journalism (M) (New)

#### A3. FIRST AND SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the FIrst and Second reading of revised policies and regulations, and new policy as follows:

P 0143.2	High School Student Representative to the Board of Education (M)
	(Revised)

Motion of: Seconded by: Consent Vote on items: A1-A3

	KC	DD	CF	EM	СР	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 23, 2022.

John DiPaola, Business Administrator/Board Secretary